



DEFENSE HEALTH AGENCY
7700 ARLINGTON BOULEVARD,
SUITE 5101 FALLS CHURCH,
VIRGINIA 22042-5101

DHA-Policy Memorandum 23-005
May 31, 2023

MEMORANDUM FOR DISTRIBUTION

SUBJECT: Defense Health Agency Sexual Assault Prevention and Response Policy Memo

- Reference:
- (a) Department of Defense (DoD) Directives 5136.01, "Assistant Secretary of Defense for Health Affairs (ASD(HA))," September 30, 2013, as amended
 - (b) DoD Directive 5136.13, "Defense Health Agency," September 30, 2013, as amended
 - (c) DHA-Procedural Instruction 5025.01, "Publication System," April 1, 2022
 - (d) DoD Directive 6495.01, "Sexual Assault Prevention and Response (SAPR) Program," January 23, 2012, as amended
 - (e) DoD Instruction 6495.02, Volume 1, "Sexual Assault Prevention and Response: Program Procedures," March 28, 2013, as amended
 - (f) DoD Instruction 6495.02, Volume 2, "Sexual Assault Prevention and Response: Education and Training," April 9, 2021
 - (g) DoD Instruction 6495.02, Volume 3, "Sexual Assault Prevention and Response: Retaliation Response for Adult Sexual Assault Cases," June 24, 2022
 - (h) Secretary of Defense Memorandum, "Department of Defense Actions and Implementation Guidance to Address Sexual Assault and Sexual Harassment in the Military," July 2, 2021

This Defense Health Agency-Policy Memorandum (DHA-PM), based on the authorities of References (a) and (c), and in accordance with the guidance of References (d) through (h), provides guidance on the Sexual Assault Prevention and Response (SAPR) Program within the DHA. This DHA-PM applies to the DHA Enterprise (components and activities under the authority, direction, and control of the DHA) to include the following: assigned, attached, allotted, or detailed personnel. For DHA publications, the terms "market" or "direct reporting market" includes the Hawaii Market unless otherwise noted in the publication.

As the Secretary of Defense stated in reference (h), sexual assault and sexual harassment are a scourge in our military and fundamentally at odds with our values. As leaders, it is incumbent on all of us to lead on these issues and always remember our most critical asset: our people. Accordingly, I expect all personnel to be familiar with and rigorously follow all Department sexual harassment and sexual assault policy requirements, including Department of Defense SAPR requirements contained in References (d) through (g).

The DHA Force Resilience Office (FRO) was established to ensure that victims of sexual assault are protected, respected, empowered, supported, and receive appropriate care. Dedicated experts at the FRO may be contacted at dha.ncr.readiness.mbx.sapr-program@health.mil. In addition, military and civilian personnel can also contact the 24/7 DoD Safe Helpline at 877-995-

5247 or www.safehelpline.org for sexual assault assistance and information. DHA-Director instructs all Direct Reports to promote the FRO as a resource available for the workforce.

As required by Reference (f) Section 3.3e and Section 4.3e, Service members, individuals who supervise Service members, and DoD civilian personnel must complete SAPR training annually. To fulfill this requirement, active-duty members must complete the SAPR training provided by their Service branch. DHA civilians may complete the training located on Joint Knowledge Online or the training provided by the local installation SAPR office. Commanders and supervisors are required to ensure that SAPR training is accomplished annually.

This DHA-Policy Memorandum is cleared for public release, and available on the Internet from the Health.mil site at: <https://health.mil/Reference-Center/Policies> and is also available to authorized users from the DHA SharePoint site at: [https://info.health.mil/cos/admin/pubs/SitePages/DHA%20Publications%20System%20Office%20\(PSO\).aspx](https://info.health.mil/cos/admin/pubs/SitePages/DHA%20Publications%20System%20Office%20(PSO).aspx).

This DHA-PM is effective upon signature. It will expire five years from the date of signature if it has not been reissued or canceled before this date in accordance with Reference (c).

CROSLAND.TEL
ITA.1017383040
Digitally signed by
CROSLAND.TELITA.1017383040
Date: 2023.05.31 09:52:11 -04'00'
TELITA CROSLAND
LTG, USA
Director

cc:
Defense Health Agency, Chief of Staff
Defense Health Agency, Force Resiliency Office

DISTRIBUTION:
Defense Health Agency Assistant Directors, Deputy Assistant Directors, and Special Staff
Director, Alaska Market
Director, Augusta Market
Director, Central North Carolina Market
Director, Central Texas Market
Director, Coastal Mississippi Market
Director, Coastal North Carolina Market
Director, Colorado Market
Director, El Paso Market
Director, Florida Panhandle Market
Director, Jacksonville Market
Director, Low Country Market
Director, National Capital Region Market

Director, Puget Sound Market
Director, Sacramento Market
Director, San Antonio Market
Director, San Diego Market
Director, Southwest Georgia Market
Director, Southwest Kentucky Market
Director, Tidewater Market
Director, Small Market and Stand-Alone Military Medical Treatment Facility Organization
Director, Defense Health Agency Region-Europe
Director, Defense Health Agency Region-IndoPacific
Directors, Defense Health Agency Small Markets
Directors, Defense Health Agency Military Medical Treatment Facilities
Directors, Defense Health Agency Dental Treatment Facilities

cc:

Principal Deputy Assistant Secretary of Defense for Health Affairs
Surgeon General of the Army
Surgeon General of the Navy
Surgeon General of the Air Force
Medical Officer of the Marine Corps
Director of the Joint Staff
Director of Health, Safety, and Work-Life, U.S. Coast Guard
Surgeon General of the National Guard Bureau