

PRIVACY IMPACT ASSESSMENT (PIA)

PRESCRIBING AUTHORITY: DoD Instruction 5400.16, "DoD Privacy Impact Assessment (PIA) Guidance". Complete this form for Department of Defense (DoD) information systems or electronic collections of information (referred to as an "electronic collection" for the purpose of this form) that collect, maintain, use, and/or disseminate personally identifiable information (PII) about members of the public, Federal employees, contractors, or foreign nationals employed at U.S. military facilities internationally. In the case where no PII is collected, the PIA will serve as a conclusive determination that privacy requirements do not apply to system.

1. DOD INFORMATION SYSTEM/ELECTRONIC COLLECTION NAME:

Defense Occupational and Environmental Health Readiness System - Industrial Hygiene (DOEHRS-IH)

2. DOD COMPONENT NAME:

Defense Health Agency

3. PIA APPROVAL DATE:

02/16/2026

Program Executive Office (PEO) Medical Systems (J6)

SECTION 1: PII DESCRIPTION SUMMARY (FOR PUBLIC RELEASE)

a. The PII is: (Check one. Note: Federal contractors, military family members, and foreign nationals are included in general public.)

- | | |
|---|--|
| <input type="checkbox"/> From members of the general public | <input type="checkbox"/> From Federal employees |
| <input checked="" type="checkbox"/> from both members of the general public and Federal employees | <input type="checkbox"/> Not Collected (if checked proceed to Section 4) |

b. The PII is in a: (Check one.)

- | | |
|--|---|
| <input type="checkbox"/> New DoD Information System | <input type="checkbox"/> New Electronic Collection |
| <input checked="" type="checkbox"/> Existing DoD Information System | <input type="checkbox"/> Existing Electronic Collection |
| <input type="checkbox"/> Significantly Modified DoD Information System | |

c. Describe the purpose of this DoD information system or electronic collection and describe the types of personal information about individuals collected in the system.

The Defense Occupational and Environmental Health Readiness System - Industrial Hygiene (DOEHRS-IH) is a key enabling technology within the Department of Defense (DoD) Force Readiness and Health Assurance community, providing Occupational and Environmental Health (OEH) professionals with the ability to collect and analyze threat exposures as a result of actual or perceived natural disasters, hazardous material releases, and chemical/biological/nuclear accidents which may affect DoD personnel over the course of their careers. OEH professionals utilize DOEHRHS-IH to capture workplace practices and protection equipment usage supporting military operations worldwide, to effectively manage OEH risk data, actively track biological, chemical, and physical health hazards, and to leverage OEH data aiding medical treatment, occupational and environmental illness evaluations, disability determinations, and claims adjudication. DOEHRHS-IH serves as the foundational system for the web-based Individual Longitudinal Exposure Record (ILER) application, the authoritative system (since 2019) used to extract individual exposure information within DOEHRHS-IH and make it accessible to health care providers, health effects researchers, claims adjudicators, and Service Members. Direct integration between DOEHRHS-IH and ILER ensures new and emerging exposures of concern (i.e., blast overpressure data, burn pit exposure(s), etc.) is readily available to inform individual medical care and increase War-fighter readiness and lethality.

DOEHRS-IH may be utilized to cover members of the general public (e.g., civilians unaffiliated with the DoD or other Federal Agency) in an area of perceived or actual occupational, environmental, or public health incident upon the direction of the Under Secretary of Defense for Personnel and Readiness (USD(P&R)). Unaffiliated members of the general public must consent to be included in DOEHRHS-IH before their information can be collected.

Personally identifiable information (PII) collected includes personal descriptors, demographic information, SSN, medical records, event based information, and contact information for military personnel (Active Duty, Reserve, National Guard) and DoD-affiliated personnel (civilians, contractors, and foreign national employees). PII elements may be collected from spouses, dependents, and beneficiaries of Active Duty Service Members and DoD-affiliated personnel if said individuals are in the area of an occupational, environmental, or public health event; upon the direction of the USD(P&R), from members of the general public (e.g., civilians unaffiliated with the DoD or other Federal Agency) that are living or working in areas requiring longitudinal data related to occupational, environmental, and/or public health events.

DOEHRS-IH is owned and managed by DHA, DADIO (J6), Solution Delivery Division, Clinical Support Program Management Office.

d. Why is the PII collected and/or what is the intended use of the PII? (e.g., verification, identification, authentication, data matching, mission-related use, administrative use)

PII is collected to establish a database of longitudinal exposure and risk information to support OEH, public health, medical inspections, and health risk management, and to aide medical treatment, occupational and environmental illness evaluations, disability determinations, and claims adjudication.

e. Do individuals have the opportunity to object to the collection of their PII? Yes No

(1) If "Yes," describe the method by which individuals can object to the collection of PII.

(2) If "No," state the reason why individuals cannot object to the collection of PII.

Individuals have the opportunity to object to the collection of their PII, either verbally or in writing, based on local facility procedures where the data is collected and maintained. If an individual declines to provide their information, no penalty may be imposed; however, failure to do so may result in removal from duty and/or administrative delays.

f. Do individuals have the opportunity to consent to the specific uses of their PII? Yes No

(1) If "Yes," describe the method by which individuals can give or withhold their consent.

(2) If "No," state the reason why individuals cannot give or withhold their consent.

Individuals have the opportunity to consent to specific uses of their PII, either verbally or in writing, based on local facility procedures where the data is collected and maintained. If an individual chooses not to provide their information no penalty may be imposed; however, failure to provide the requested information may result in removal from their duties and/or administrative delays.

g. When an individual is asked to provide PII, a Privacy Act Statement (PAS) and/or a Privacy Advisory must be provided. (Check as appropriate and provide the actual wording.)

Privacy Act Statement Privacy Advisory Not Applicable

AUTHORITY: 10 USC 133, Under Secretary of Defense for Acquisition, Technology, and Logistics; 10 USC 136, Under Secretary of Defense for Personnel and Readiness; 10 USC Chapter 55, Medical and Dental Care; 29 USC 651, Congressional Statement of Findings and Declaration of Purpose and Policy; DoDD 4715.1E, Environment, Safety, and Occupational Health (ESOH); DoDI 6055.1, DoD Safety and Occupational Health (SOH) Program; DoDI 6055.05, Occupational and Environmental Health (OEH); DoDI 6055.17, DoD Installation Emergency Management (IEM) Program; DoDI 6200.03, Public Health Emergency Management Within the Department of Defense; and EO 9397 (SSN), as amended.

PURPOSE: Defense Occupational and Environment Health Readiness System – Industrial Hygiene (“DOEHRS-IH”) collects your data regarding exposure to occupational health hazards for record keeping, health surveillance, treatment, and other purposes. It allows DoD to manage occupational and environmental health risk data and track various health hazards.

ROUTINE USES: These records may specifically be disclosed outside the DoD as a routine use pursuant to 5 USC § 552a(b)(3) to Federal Agencies, including the Departments of Veterans Affairs (VA) and Labor and Social Security Administration related to disability and other pending claims; to the VA, other Federal Agencies, and private physicians related to an individual’s medical care; to the Department of Health and Human Services, the Occupational Health and Safety Administration (OSHA), and other federal agencies for compliance purposes; to organizations conducting Institutional Review Board reviewed health-related research. The DOD Blanket Routine Uses at the beginning of the Office of the Secretary of Defense compilation of records notices apply to this system. For a full listing of the Routine Uses, please refer to the applicable SORN. Any protected health information (PHI) in your records may be used and disclosed generally as permitted by the HIPAA Rules, as implemented within DoD. Permitted uses and disclosures of PHI include, but are not limited to, treatment, payment, and healthcare operations.

DISCLOSURE: Voluntary. If you choose not to provide the requested information, there may be an administrative delay and relinquishment of your assigned duties; however, no penalty may be imposed.

APPLICABLE SORN: EDHA 19, Defense Occupational & Environmental Health Readiness System-Industrial Hygiene (DOEHRS-IH) (November 18, 2013; 78 FR 69076). <https://dpcl.d.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article/570682/edha-19/>

h. With whom will the PII be shared through data/system exchange, both within your DoD Component and outside your Component? (Check all that apply)

Within the DoD Component

Specify. Industrial Hygiene, Environmental Health, Radiation Health, and Public Health Professionals; Medical Treatment Facility (MTF) Industrial Site Commanders; Lead Agents; and Installation Agencies

Other DoD Components (i.e. Army, Navy, Air Force)

Specify. Departments of the Army, Navy, and Air Force; the Defense Manpower Data Center (DMDC)

Other Federal Agencies (i.e. Veteran's Affairs, Energy, State)

Specify. Department of Labor (DoL); VA; OSHA

State and Local Agencies

Specify.

Contractor (Name of contractor and describe the language in the contract that safeguards PII. Include whether FAR privacy clauses, i.e., 52.224-1, Privacy Act Notification, 52.224-2, Privacy Act, and FAR 39.105 are included in the contract.)

Contractors: American Systems Corporation, Business Enabled Acquisition & Technology (BEAT LLC), Planned Systems International (PSI), Techworks, LLC, and Aderas, Inc. Each contract incorporates DHA Procedures, Guidance, and Information (PGI) 224.1-90 - DHA's processes for compliance with the requirements set forth in Federal Acquisition Regulation (FAR) Part 24, as well as a statement that reads: "The Contractor shall comply with DoDI 6025.18 "HIPAA Privacy Rule Compliance in DoD Health Care Programs", dated March 13, 2019."

Specify.

Other (e.g., commercial providers, colleges).

Specify.

i. Source of the PII collected is: (Check all that apply and list all information systems if applicable)

- Individuals
- Existing DoD Information Systems
- Other Federal Information Systems
- Databases
- Commercial Systems

Existing DoD Information Systems: Defense Enrollment Eligibility Reporting System (DEERS); Authentication Data Repository Access Data Warehouse (ADR-ADW); Contingency Tracking System (CTS) (one time data set)

j. How will the information be collected? (Check all that apply and list all Official Form Numbers if applicable)

- E-mail
- In-Person Contact
- Fax
- Information Sharing - System to System
- Other (If Other, enter the information in the box below)
- Official Form (Enter Form Number(s) in the box below)
- Paper
- Telephone Interview
- Website/E-Form

Information Sharing - System to System: DEERS; ADR-ADW; CTS
Website/E-Form: <https://doehrs-ih.csd.disa.mil>; <https://ILER-Test.csd.disa.mil>

k. Does this DoD Information system or electronic collection require a Privacy Act System of Records Notice (SORN)?

A Privacy Act SORN is required if the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents that is retrieved by name or other unique identifier. PIA and Privacy Act SORN information must be consistent.

Yes No

If "Yes," enter SORN System Identifier

SORN Identifier, not the Federal Register (FR) Citation. Consult the DoD Component Privacy Office for additional information or <http://dpcl.d.defense.gov/Privacy/SORNs/>
or

If a SORN has not yet been published in the Federal Register, enter date of submission for approval to Defense Privacy, Civil Liberties, and Transparency Division (DPCLTD). Consult the DoD Component Privacy Office for this date.

If "No," explain why the SORN is not required in accordance with DoD Regulation 5400.11-R: Department of Defense Privacy Program.

l. What is the National Archives and Records Administration (NARA) approved, pending or general records schedule (GRS) disposition authority for the system or for the records maintained in the system?

Mission Records: GRS 2.7, item 040 (DAA-GRS-2017-0010-0004)
Other Schedules: System Access Records: GRS 3.2, item 030 (DAA-GRS-2013-0006-0003), Data Administration and Documentation: GRS 3.1, item 051 (DAA-GRS-2013-0005-0003)

(1) NARA Job Number or General Records Schedule Authority.

(2) If pending, provide the date the SF-115 was submitted to NARA.

(3) Retention Instructions.

Mission Records:

FILE NUMBER: 204-10.3

FILE TITLE: Workplace Environmental Monitoring and Exposure Records – OSHA-Regulated Substance Monitoring and Exposure Records

DISPOSITION: Temporary. Cut off after monitoring is conducted. Destroy 30 years after cut off

RM Office Note: Individual patient records are maintained in the electronic health records system i.e. MHS Genesis.

Other Schedules:

FILE NUMBER: 1601-02

FILE TITLE: System Access Records - Systems not requiring Special Accountability for Access

DISPOSITION: Temporary. Cut off and destroy when business use ceases.

FILE NUMBER: 1601-12

FILE TITLE: Data Administration and Documentation - Temporary Systems

DISPOSITION: Temporary. Cut off after the project/activity/transaction is completed or superseded, or the associated system is terminated, or the associated data is migrated to a successor system. Destroy 5 years after cutoff.

m. What is the authority to collect information? A Federal law or Executive Order must authorize the collection and maintenance of a system of records. For PII not collected or maintained in a system of records, the collection or maintenance of the PII must be necessary to discharge the requirements of a statute or Executive Order.

- (1) If this system has a Privacy Act SORN, the authorities in this PIA and the existing Privacy Act SORN should be similar.
- (2) If a SORN does not apply, cite the authority for this DoD information system or electronic collection to collect, use, maintain and/or disseminate PII. (If multiple authorities are cited, provide all that apply).
 - (a) Cite the specific provisions of the statute and/or EO that authorizes the operation of the system and the collection of PII.
 - (b) If direct statutory authority or an Executive Order does not exist, indirect statutory authority may be cited if the authority requires the operation or administration of a program, the execution of which will require the collection and maintenance of a system of records.
 - (c) If direct or indirect authority does not exist, DoD Components can use their general statutory grants of authority ("internal housekeeping") as the primary authority. The requirement, directive, or instruction implementing the statute within the DoD Component must be identified.

10 USC 133, Under Secretary of Defense for Acquisition, Technology, and Logistics; 10 USC 136, Under Secretary of Defense for Personnel and Readiness; 10 USC Chapter 55, Medical and Dental Care; 29 USC 651, Congressional Statement of Findings and Declaration of Purpose and Policy; DoDD 4715.1E, Environment, Safety, and Occupational Health (ESOH); DoDI 6055.1, DoD Safety and Occupational Health (SOH) Program; DoDI 6055.05, Occupational and Environmental Health (OEH); DoDI 6055.17, DoD Installation Emergency Management (IEM) Program; DoDI 6200.03, Public Health Emergency Management Within the Department of Defense; and EO 9397 (SSN), as amended.

n. Does this DoD information system or electronic collection have an active and approved Office of Management and Budget (OMB) Control Number?

Contact the Component Information Management Control Officer or DoD Clearance Officer for this information. This number indicates OMB approval to collect data from 10 or more members of the public in a 12-month period regardless of form or format.

Yes No Pending

- (1) If "Yes," list all applicable OMB Control Numbers, collection titles, and expiration dates.
- (2) If "No," explain why OMB approval is not required in accordance with DoD Manual 8910.01, Volume 2, "DoD Information Collections Manual: Procedures for DoD Public Information Collections."
- (3) If "Pending," provide the date for the 60 and/or 30 day notice and the Federal Register citation.

Per DoDM 8910.01, Volume 2, DOEHRS-IH does not require OMB approval as it does not routinely collect information from members of the general public. DOEHRS-IH collects information from Members of the Armed Forces and DoD-affiliated personnel who live or work in areas requiring longitudinal data related to occupational, environmental, or public health. Public collection, such as from spouses and dependents of members of the Armed Forces and DoD-affiliated personnel, could be included if such spouse or dependent is in the area of a perceived or actual occupational, environmental, or public health event. These situations are uncommon and not subject to the Paperwork Reduction Act.