

PRIVACY IMPACT ASSESSMENT (PIA)

PRESCRIBING AUTHORITY: DoD Instruction 5400.16, "DoD Privacy Impact Assessment (PIA) Guidance". Complete this form for Department of Defense (DoD) information systems or electronic collections of information (referred to as an "electronic collection" for the purpose of this form) that collect, maintain, use, and/or disseminate personally identifiable information (PII) about members of the public, Federal employees, contractors, or foreign nationals employed at U.S. military facilities internationally. In the case where no PII is collected, the PIA will serve as a conclusive determination that privacy requirements do not apply to system.

1. DOD INFORMATION SYSTEM/ELECTRONIC COLLECTION NAME:

Medical Enterprise Data Integration and Collaboration

2. DOD COMPONENT NAME:

Defense Health Agency

3. PIA APPROVAL DATE:

07/07/2026

US Army MEDCOM

SECTION 1: PII DESCRIPTION SUMMARY (FOR PUBLIC RELEASE)

a. The PII is: (Check one. Note: Federal contractors, military family members, and foreign nationals are included in general public.)

- From members of the general public From Federal employees
 from both members of the general public and Federal employees Not Collected (if checked proceed to Section 4)

b. The PII is in a: (Check one.)

- New DoD Information System New Electronic Collection
 Existing DoD Information System Existing Electronic Collection
 Significantly Modified DoD Information System

c. Describe the purpose of this DoD information system or electronic collection and describe the types of personal information about individuals collected in the system.

The US Army Medical Command (MEDCOM) Enterprise Data Integration & Collaboration (MEDIC) is an integrated analytics platform that enables the Army Medicine community to rapidly compile operational data from disparate internal and external legacy financial, acquisition, logistics, personnel, payroll, and healthcare data sources. This system also delivers consolidated information in standardized and user-defined reports through the medic web interface. MEDIC allows the Army Medical community to perform their mission of ensuring a ready medical force, and a medically ready force.

The categories of individuals with PII/PHI in MEDIC include: Army Personnel (Active Duty, Reserve, National Guard) Federal Civilians (Army); Army local nationals; Army federal contractors; Army volunteers.

The types of Personally Identifiable Information (PII) collected are demographic and employment information.

d. Why is the PII collected and/or what is the intended use of the PII? (e.g., verification, identification, authentication, data matching, mission-related use, administrative use)

The information is collected for identification purposes. The majority of military/civilian/contractor data is linked to the Electronic Data Interchange Personal Identifier (EDIPI) to ensure accurate record processing and analytics for all Army personnel.

e. Do individuals have the opportunity to object to the collection of their PII? Yes No

(1) If "Yes," describe the method by which individuals can object to the collection of PII.

(2) If "No," state the reason why individuals cannot object to the collection of PII.

MEDIC receives PII from the authoritative source systems; therefore, the opportunity to object is only available at the source system.

f. Do individuals have the opportunity to consent to the specific uses of their PII? Yes No

(1) If "Yes," describe the method by which individuals can give or withhold their consent.

(2) If "No," state the reason why individuals cannot give or withhold their consent.

MEDIC receives PII from the authoritative source systems; therefore, the opportunity to object is only available at the source system.

g. When an individual is asked to provide PII, a Privacy Act Statement (PAS) and/or a Privacy Advisory must be provided. (Check as appropriate and provide the actual wording.)

Privacy Act Statement Privacy Advisory Not Applicable

Privacy Act Advisory: You are accessing a U.S. Government information system (IS) which may contain information subject to the Privacy Act of 1974, as amended, 5 U.S.C. § 552(a). By accessing this system, you: (1) acknowledge that you possess a valid need-to-know; (2) agree to adhere to all applicable DoD & DHA requirements concerning access to information subject to the Privacy Act of 1974; and (3) acknowledge that disclosure of protected Privacy Act information in this IS, in any manner, to person(s) or entity(ies) not entitled to receive it, may subject you to administrative, civil, and/or criminal penalties.

h. With whom will the PII be shared through data/system exchange, both within your DoD Component and outside your Component?
(Check all that apply)

- Within the DoD Component Specify.
- Other DoD Components (i.e. Army, Navy, Air Force) Specify.
- Other Federal Agencies (i.e. Veteran's Affairs, Energy, State) Specify.
- State and Local Agencies Specify.
- Contractor (Name of contractor and describe the language in the contract that safeguards PII. Include whether FAR privacy clauses, i.e., 52.224-1, Privacy Act Notification, 52.224-2, Privacy Act, and FAR 39.105 are included in the contract.) Specify.
- Other (e.g., commercial providers, colleges). Specify.

i. Source of the PII collected is: (Check all that apply and list all information systems if applicable)

- Individuals Databases
- Existing DoD Information Systems Commercial Systems
- Other Federal Information Systems

The primary existing DoD information systems are: Defense Civilian Pay System (DCPS); Defense Medical Human Resource System Internet (DMHRSi); General Fund Enterprise Business System (GFEBS); MHS Mart (M2); MHS Data Repository (MDR); MHS Information Platform (MIP), Defense Enrollment Eligibility Reporting System (DEERS), Centralized Credentials Quality Assurance System (CCQAS).

j. How will the information be collected? (Check all that apply and list all Official Form Numbers if applicable)

- E-mail Official Form (Enter Form Number(s) in the box below)
- In-Person Contact Paper
- Fax Telephone Interview
- Information Sharing - System to System Website/E-Form
- Other (If Other, enter the information in the box below)

Data is manually exported from the authoritative systems through data types such as csv, txt, xls.

k. Does this DoD Information system or electronic collection require a Privacy Act System of Records Notice (SORN)?

A Privacy Act SORN is required if the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents that is retrieved by name or other unique identifier. PIA and Privacy Act SORN information must be consistent.

Yes No

If "Yes," enter SORN System Identifier

SORN Identifier, not the Federal Register (FR) Citation. Consult the DoD Component Privacy Office for additional information or <http://dpcl.d.defense.gov/Privacy/SORNs/>
or

If a SORN has not yet been published in the Federal Register, enter date of submission for approval to Defense Privacy, Civil Liberties, and Transparency Division (DPCLTD). Consult the DoD Component Privacy Office for this date.

If "No," explain why the SORN is not required in accordance with DoD Regulation 5400.11-R: Department of Defense Privacy Program.

l. What is the National Archives and Records Administration (NARA) approved, pending or general records schedule (GRS) disposition authority

for the system or for the records maintained in the system?

(1) NARA Job Number or General Records Schedule Authority.

(2) If pending, provide the date the SF-115 was submitted to NARA.

(3) Retention Instructions.

The MEDIC platform is not a designated System of Record (SOR) and therefore does not have its own, unique NARA-approved records disposition schedule.

MEDIC operates as a secondary analytics environment that ingests data from other authoritative SORs (such as MHS Genesis and DEERS). The official "record" copy of all data processed by MEDIC remains in these source systems, and the data is subject to the NARA-approved records retention schedules that govern those specific source systems.

In accordance with the MEDIC Data Minimization and Retention Plan, data within the MEDIC platform is considered transient and is retained only for the duration of an active analytic project. Once an analytic effort is completed or the data is no longer actively required for the mission, it is securely purged from the MEDIC platform in accordance with DoD and NIST SP 800-88 standards.

m. What is the authority to collect information? A Federal law or Executive Order must authorize the collection and maintenance of a system of records. For PII not collected or maintained in a system of records, the collection or maintenance of the PII must be necessary to discharge the requirements of a statute or Executive Order.

- (1) If this system has a Privacy Act SORN, the authorities in this PIA and the existing Privacy Act SORN should be similar.
- (2) If a SORN does not apply, cite the authority for this DoD information system or electronic collection to collect, use, maintain and/or disseminate PII. (If multiple authorities are cited, provide all that apply).
 - (a) Cite the specific provisions of the statute and/or EO that authorizes the operation of the system and the collection of PII.
 - (b) If direct statutory authority or an Executive Order does not exist, indirect statutory authority may be cited if the authority requires the operation or administration of a program, the execution of which will require the collection and maintenance of a system of records.
 - (c) If direct or indirect authority does not exist, DoD Components can use their general statutory grants of authority ("internal housekeeping") as the primary authority. The requirement, directive, or instruction implementing the statute within the DoD Component must be identified.

10 USC 55, Medical and Dental Care; 10 USC 136, Under Secretary of Defense for Personnel and Readiness; E.O. 12656, Assignment of Emergency Preparedness Responsibilities; DoDD 5136.01, Assistant Secretary of Defense for Health Affairs (ASD(HA)); DoDI 1322.24, Medical Readiness Training; DoD 6010.13-M, Medical Expense and Performance Reporting System for Fixed Military Medical and Dental Treatment Facilities Manual; DoD Directive 6025.18, Implementation of the HIPAA Privacy Rule; AR 40-501, Standards of Medical Fitness; AR 600-8-101, Personnel Processing; AR 40-1, Composition, Mission, and Functions of the Army Medical Department; AR 40-66, Medical Record Administration and Healthcare Documentation

n. Does this DoD information system or electronic collection have an active and approved Office of Management and Budget (OMB) Control Number?

Contact the Component Information Management Control Officer or DoD Clearance Officer for this information. This number indicates OMB approval to collect data from 10 or more members of the public in a 12-month period regardless of form or format.

Yes No Pending

- (1) If "Yes," list all applicable OMB Control Numbers, collection titles, and expiration dates.
- (2) If "No," explain why OMB approval is not required in accordance with DoD Manual 8910.01, Volume 2, "DoD Information Collections Manual: Procedures for DoD Public Information Collections."
- (3) If "Pending," provide the date for the 60 and/or 30 day notice and the Federal Register citation.

Information is not collected directly from individuals and is not considered public information collections per Encl 3, Para 8b(2). The MEDIC platform is not an instrument for information collection under the Paperwork Reduction Act (PRA) of 1995. The system does not collect information directly from members of the public. MEDIC operates as a secondary analytics environment, exclusively ingesting data from other authoritative DoD Systems of Record (e.g., MHS Genesis, DEERS, ATAAPS). Any applicable OMB Control Numbers for the collection of this information are associated with the forms and processes of those originating source systems, not the MEDIC platform itself.