



THE ASSISTANT SECRETARY OF DEFENSE

WASHINGTON, D. C. 20301-1200

HEALTH AFFAIRS

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (M&RA)
ASSISTANT SECRETARY OF THE NAVY (M&RA)
ASSISTANT SECRETARY OF THE AIR FORCE (M&RA)
DIRECTOR, DEFENSE FINANCE AND ACCOUNTING
SERVICE

SUBJECT: Amendment to the Policy for Implementing Payments of the Incentive Special Pay for Nurse Anesthetists for Fiscal Year 2005 Retroactive to October 1, 2004

Attached is the amendment to Health Affairs Policy 04-023 dated, August 23, 2004, Subject: Policy for Implementing Payments of the Nurse Officer Accession Bonus and Incentive Special Pay for Nurse Anesthetists for Fiscal Year 2005. This amendment pertains only to changes in the Incentive Special Pay for Nurse Anesthetists. These pays shall be administered in accordance with the policies established herein, in Title 37 United States Code, and in Department of Defense Instruction 6000.13. In determining the allowable Fiscal Year 2005 rates for the Incentive Special Pay for Nurse Anesthetists, the Senior Military Medical Health Professionals Incentive Integration Board considered manning, civilian income data, Military Health System requirements, and Service budget impact. I emphasize that possession of a current, unrestricted license (or approved waiver) is a prerequisite to enter into a special pay contract.

The Secretary of each Department concerned shall establish implementing guidance based on each Department's own accession requirements and capabilities.

The Secretary of each Department shall ensure their implementing guidance is promulgated within ten working days upon receipt of this memorandum, with a copy to the Assistant Secretary of Defense (Health Affairs).

William Winkenwerder, Jr., MD

Attachment:
As stated

cc:
ASD (FMP)
ASD (RA)
Surgeon General of the Army
Surgeon General of the Navy
Surgeon General of the Air Force
United States Public Health Service

HA POLICY: 04-029