



THE ASSISTANT SECRETARY OF DEFENSE

1200 DEFENSE PENTAGON
WASHINGTON, DC 20301-1200

HEALTH AFFAIRS

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (M&RA)
ASSISTANT SECRETARY OF THE NAVY (M&RA)
ASSISTANT SECRETARY OF THE AIR FORCE (M&RA)

SUBJECT: Amendment to the Fiscal Year 2008 Medical and Dental Officer
Special Pay Plan

Attached is the amendment to paragraph D of the Fiscal Year (FY) 2008 Dental Officer Special Pay Plan, Health Affairs Policy 07-018, dated August 28, 2007. This amendment implements new Dental Additional Special Pay (ASP) rates authorized in the FY 2008 National Defense Authorization Act. This amendment is effective upon date of signature and pertains only to Dental ASP entitlement.

The Dental ASP shall be administered in accordance with the policy established herein, in Title 37 United States Code, and in Department of Defense Instruction 6000.13. I emphasize that possession of a current, unrestricted license (or approved waiver) is a prerequisite to enter into a special pay contract. Please provide this office a copy of your implementing guidance within 30 days of the date of this memorandum.

A handwritten signature in black ink, appearing to read "S. Ward Casscells", followed by a long horizontal line.

S. Ward Casscells, MD

Attachment:
As stated

cc:
PDUSD (P&R)
ASD (RA)
Surgeon General of the Army
Surgeon General of the Navy
Surgeon General of the Air Force
Surgeon General of the U.S. Public Health Service
Director, Defense Finance and Accounting Service

**AMENDMENT TO PARAGRAPH D. OF FISCAL YEAR 2008 DENTAL
OFFICER SPECIAL PAY PLAN**

D. Additional Special Pay (ASP). An officer entitled to Dental Variable Special Pay, who possesses a current, valid, unrestricted license or approved waiver, is entitled to Dental Additional Special Pay (ASP) at the following rates for any 12 month period during which the officer executes a written agreement to remain on active duty for a period of not less than one year beginning on the date the officer accepts the award of ASP. ASP shall be paid at the beginning of the 12 month period for which the officer is entitled to such payment pursuant to a valid written ASP agreement.

1. \$10,000 with less than three years of creditable service.
2. \$12,000 with at least three but less than 10 years of creditable service.
3. \$15,000 with at least 10 or more years of creditable service.

Subject to acceptance by the Secretary of the Military Department concerned (or designee), a dental officer with an existing ASP agreement may terminate that ASP agreement on or after the anniversary of their credible service date to enter into a new one-year ASP agreement if the new agreement results in a higher ASP rate due to the number of years served.