



THE ASSISTANT SECRETARY OF DEFENSE

**1200 DEFENSE PENTAGON
WASHINGTON, DC 20301-1200**

Apr 25 2011

HEALTH AFFAIRS

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER
AND RESERVE AFFAIRS)
ASSISTANT SECRETARY OF THE NAVY (MANPOWER
AND RESERVE AFFAIRS)
ASSISTANT SECRETARY OF THE AIR FORCE
(MANPOWER AND RESERVE AFFAIRS)

SUBJECT: Policy for the Health Professions Scholarship Program Accession Bonus

Effective immediately, the Health Professions Scholarship Program Accession Bonus is implemented as described in the attached document. This policy may remain in effect subject to congressional reauthorization of Chapter 105 of Title 10, United States Code. The amount of the Health Professions Scholarship Program Accession Bonus paid to each eligible individual shall not exceed \$20,000. In determining the rates for special pays, the Health Professions Incentives Working Group considered manning, civilian income data, Military Health System requirements, and Service budget impact.

The Health Professions Scholarship Program shall be administered in accordance with the policies established herein. Please provide this office with a copy of your implementing guidance within 30 days of the date of this memorandum. The point of contact is Dr. Gary Matteson, who may be reached at Gary.Matteson@ha.osd.mil, or (703) 681-8890.

Jonathan Woodson, M.D.

Attachment:
As stated

cc:
Principal Deputy Under Secretary of Defense (Personnel and Readiness)
Assistant Secretary of Defense (Reserve Affairs)
Surgeon General of the U.S. Public Health Service
Surgeon General of the Army
Surgeon General of the Navy
Surgeon General of the Air Force
Director, Defense Finance and Accounting Service

HA POLICY: 11-006

HEALTH PROFESSIONS SCHOLARSHIP PROGRAM ACCESSION BONUS

POLICY: This Department of Defense policy implements Health Professions Scholarship Program Special Pay, as authorized under Chapter 105 of Title 10, United States Code (U.S.C.), for all Health Professions Scholarship Program Students as described below.

ELIGIBILITY: To be eligible for the program, an individual must meet the requirements of Section (Sec.) 2122 of reference (a).

Accession Bonus for Health Professions Scholarship Program Students: A one-time accession bonus of not more than \$20,000 may be paid to students enrolled in the Health Professions Scholarship Program as per Sec. 2122 of reference (a).

RESPONSIBILITIES: The Military Departments shall be responsible for establishing procedures for the administration of the accession bonus for Health Professions Scholarship Program students that shall be consistently applied to all officers under similar circumstances.

REPAYMENT: All participants in the Health Professions Scholarship Program are required to sign a service agreement. All written agreements must be in accordance with the repayment policy guidance under reference (b).

AUTHORITY: The Health Professions Scholarship Program accession bonus is under the authority of 10 U.S.C., Chapter 105.