

**Public Health Emergency Management Program  
Additional Course Requirements**

COURSE	REQUIREMENT		SOURCE
	PHEM	MEM	
IS 300 - Intermediate ICS for Expanding Incidents (2.5 days)	O	R*	State Emergency Management Office(s), DMRTI MTT
IS 400 Advanced Incident Command System, Command and General Staff After-Action Report (2 days)	O	R*	State Emergency Management Office(s), DMRTI MTT
Hospital Incident Command System (HICS) (2 days) or HICS Equivalent	O	R*	DMRTI MTT

\*Subject to Service Specific Requirements  
MTT – Mobile Training Team