PHEM Pre-Requisites

FEMA Independent Study:
https://www.training.fema.gov/EMIWeb

- Independent Study (IS) 100.b (ICS 100) – Introduction to Incident Command System or IS 100.HCb Intro to ICS for Healthcare/Hospitals*
- IS 200.b (ICS 200) – Single Resources and Initial Action Incidents*
- IS 700.a – National Incident Management System (NIMS), An Introduction*
- IS 800.b – National Response Framework (NRF), an Introduction*

Joint Knowledge On-line (JKO):
JKO Direct Support Server https://jkodirect.jten.mil

- Emergency Preparedness & Response Course - Clinician’s (PHEOs) - Course #: J3OP-US258
- Defense Support of Civil Authorities (DSCA) Phase I (MEM – required; PHEO-highly recommended) Course #: J3ST-US010

Note: *For Air Force Personnel – FEMA IS course requirement can be met by completing the Air Force Emergency Response Operations (AERO) FERC and AFEMPC or previously completing the Air Force Emergency Operations Response (AERO) C2 Course.