

SUPPLEMENTARY TABLE 1. Race and Ethnicity Values Reported to Defense Manpower Data Center

Race		Ethnicity	
Value	Description	Value	Description
1	American Indian or Alaska Native	AA	Asian Indian
2	Asian	AB	Chinese
3	Black or African American	AC	Filipino
4	Native Hawaiian or Other Pacific Islander	AD	Guamanian
5	White	AF	Japanese
100	American Indian or Alaska Native, Asian	AG	Korean
101	American Indian or Alaska Native, Asian, Black or African American	AI	Vietnamese
102	American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander	AJ	Other Asian descent
103	American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, White	AK	Mexican
104	American Indian or Alaska Native, Asian, Black or African American, White	AL	Puerto Rican
105	American Indian or Alaska Native, Asian, Native Hawaiian or Other Pacific Islander	AM	Cuban
106	American Indian or Alaska Native, Asian, Native Hawaiian or Other Pacific Islander, White	AN	Latin American with Hispanic descent
107	American Indian or Alaska Native, Asian, White	AO	Other Hispanic descent
108	American Indian or Alaska Native, Black or African American	AP	Aleut
109	American Indian or Alaska Native, Black or African American, Native Hawaiian or Other Pacific Islander	AQ	Eskimo
110	American Indian or Alaska Native, Black or African American, Native Hawaiian or Other Pacific Islander, White	AR	U.S. or Canadian Indian tribes
111	American Indian or Alaska Native, Black or African American, White	AS	Melanesian
112	American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander	AT	Micronesian
113	American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, White	AU	Polynesian
114	American Indian or Alaska Native, White	AV	Other Pacific Island descent
115	Asian, Black or African American	BG	Other
116	Asian, Black or African American, Native Hawaiian or Other Pacific Islander	BH	None
117	Asian, Black or African American, Native Hawaiian or Other Pacific Islander, White	ZZ	Unknown
118	Asian, Black or African American, White		
119	Asian, Native Hawaiian or Other Pacific Islander		
120	Asian, Native Hawaiian or Other Pacific Islander, White		
121	Asian, White		
122	Black or African American, Native Hawaiian or Other Pacific Islander		
123	Black or African American, Native Hawaiian or Other Pacific Islander, White		
124	Black or African American, White		
125	Native Hawaiian or Other Pacific Islander, White		
999	Other, Declined to respond, Identification pending		