



OFFICE OF THE UNDER SECRETARY OF WAR
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

The Honorable J.D. Vance
President of the Senate
United States Senate
Washington, DC 20510

MAR 30 2026

Dear Mr President:

The Department's response to 10 U.S.C. § 115a(f), "Annual Defense Manpower Profile Report and Related Reports," as amended by section 1701 of the National Defense Authorization Act (NDAA) for Fiscal Year (FY) 2020 (Public Law 116-92), "Modification of Annual Reporting Requirements on Defense Manpower," and section 422 of the NDAA for FY 2026 (Public Law 119-60), "Streamlining of Total Force Reporting Requirements," is enclosed. Section 115a(f) of title 10, U.S. Code, requires the Secretary to report recommendations for end-strength levels for medical personnel.

This report provides recommendations for the end-strength levels for medical personnel for each Component of the Armed Forces as of the end of the next FY, as reported to the Defense Health Agency by each Component. This year's submission reports estimated end-strength levels for both FY 2023 and FY 2024. The results show that there is a slight decrease in military end strength across all three Military Departments for these FYs.

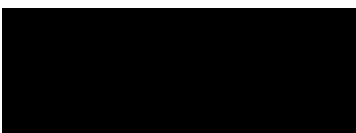
Thank you for your continued strong support for our Service members and civilian workforce. I am sending similar letters to the Speaker of the House and the congressional defense committees.

Sincerely,



Sean O'Keefe
Deputy Under Secretary of War for Personnel
and Readiness

Enclosure:
As stated





OFFICE OF THE UNDER SECRETARY OF WAR
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

The Honorable Mike Johnson
Speaker of the House
U.S. House of Representatives
H-209, The Captiol
Washington, DC 20515

MAR 30 2026

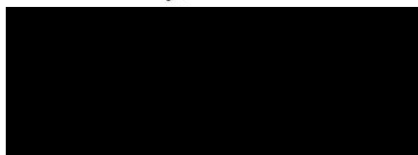
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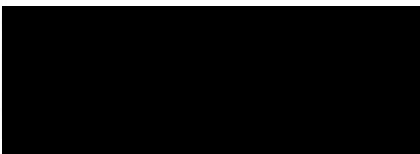
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PERSONNEL AND
READINESS

The Honorable Roger F. Wicker
Chairman
Committee on Armed Services
United States Senate
Washington, DC 20510

MAR 30 2026

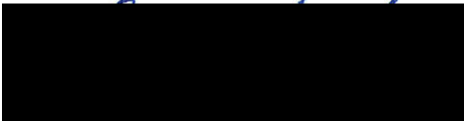
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Sean O Keefe
Deputy Under Secretary of War for Personnel
and Readiness

Enclosure:
As stated

cc:
The Honorable Jack Reed
Ranking Member





OFFICE OF THE UNDER SECRETARY OF WAR
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

The Honorable Mike D. Rogers
Chairman
Committee on Armed Services
U.S. House of Representatives
Washington, DC 20515

MAR 30 2026

Dear Mr. Chairman:

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Sincerely,

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Sean O'Keefe /
Deputy Under Secretary of War for Personnel
and Readiness

Enclosure:
As stated

cc:
The Honorable Adam Smith
Ranking Member

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OFFICE OF THE UNDER SECRETARY OF WAR
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

The Honorable Susan Collins
Chair
Committee on Appropriations
United States Senate
Washington, DC 20510

MAR 30 2026

Dear Madam Chair:

The Department's response to 10 U.S.C. § 115a(f), "Annual Defense Manpower Profile Report and Related Reports," as amended by section 1701 of the National Defense Authorization Act (NDAA) for Fiscal Year (FY) 2020 (Public Law 116-92), "Modification of Annual Reporting Requirements on Defense Manpower," and section 422 of the NDAA for FY 2026 (Public Law 119-60), "Streamlining of Total Force Reporting Requirements," is enclosed. Section 115a(f) of title 10, U.S. Code, requires the Secretary to report recommendations for end-strength levels for medical personnel.

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Sean O'Keefe
Deputy Under Secretary of War for Personnel
and Readiness

Enclosure:
As stated

cc:
The Honorable Patty Murray
Vice Chair

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PERSONNEL AND
READINESS

The Honorable Tom Cole
Chairman
Committee on Appropriations
U.S. House of Representatives
Washington, DC 20515

MAR 30 2026

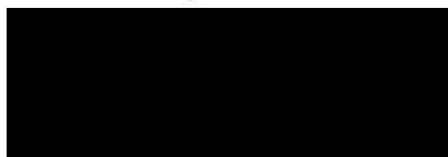
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Sincerely,



Sean O'Keefe
Deputy Under Secretary of War for Personnel
and Readiness

Enclosure:
As stated

cc:
The Honorable Rosa L. DeLauro
Ranking Member



Report to Congress



Annual Defense Manpower Profile Report and Related Reports Pursuant to 10 U.S.C. § 115a(f)

March 2026

The estimated cost of this report or study for the Department of War (DoW) is approximately \$2,700.00. This includes \$ 0.0 in expenses and \$ 2,700.0 in DoW labor.
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EXECUTIVE SUMMARY

Section 115a(f) of title 10, U.S. Code, as amended by section 1701 of the National Defense Authorization Act (NDAA) for Fiscal Year (FY) 2020 (Public Law 116–92) and section 422 of the NDAA for FY 2026 (Public Law 119–60) requires recommendations for the end-strength levels and authorizations for medical personnel for each Component of the Armed Forces as of the end of the next FY. This year’s submission reports actual end-strength levels and authorizations for FY 2022 - FY 2024.

The report includes the following medical personnel:

(A) In the case of the Army, members of the Medical Corps, Dental Corps, Nurse Corps, Medical Service Corps, Veterinary Corps, and Army Medical Specialist Corps;

(B) In the case of the Navy, members of the Medical Corps, Dental Corps, Nurse Corps, and Medical Service Corps;

(C) In the case of the Air Force, members of the Medical Corps, Dental Corps, Nurse Corps, Medical Service Corps, and Biomedical Science Corps.

Each of the three Military Departments performed data extracts to produce the requested data. The Military Departments submitted the raw data extracts to the Defense Health Agency (DHA) for compilation and reporting. DHA compiled the results and prepared the final report.

The results show that there is a shift in military end strength and authorizations across all three Military Departments. Each is projecting a slight decrease.

Report: Modification of Annual Reporting Requirements on Defense Manpower

Report: Annual Reporting Requirements on Defense Manpower						
DoD Medical Manpower Program						
Corps/Officers	Active Component			Reserve Component		
	FY22 Actual	FY23 Actual	FY24 Actual	FY22 Actual	FY23 Actual	FY24 Actual
Medical	11527	12226	11329	3906	3839	3888
Dental	2966	2905	2897	1313	1239	1304
Nurse	8871	8584	8768	6848	6810	6761
Medical Service	8163	8234	8239	4999	4938	4950
Medical Specialist (USA)	1634	1723	1814	1595	1602	1588
Biomedical Sciences (USAF)	2199	2280	2307	863	904	946
Veterinary (USA)	526	543	514	232	231	242
Warrant Officers	144	150	154	113	114	116
Medical Enlisted	66806	65443	65975	39651	39471	39644
Dental Enlisted	5315	5189	4957	2187	2186	2186
Total	108151	107277	106954	61707	61334	61625
DHP Civilian Work Years						
Army	2382	202	148			
Navy	9901	1024	13			
Air Force	6193	10	-			
Defense Health Agency	41010	58884	53869			
Total	59486	60120	54031	N/A	N/A	N/A
Army Manpower Program						
Corps/Officers	Active Component			Reserve Component		
	FY22 Actual	FY23 Actual	FY24 Actual	FY22 Actual	FY23 Actual	FY24 Actual
Medical	4178	4988	4190	2024	2019	2008
Dental	969	966	968	812	744	815
Nurse	3143	3017	3109	3132	3118	3116
Medical Service	4459	4512	4465	3829	3835	3803
Medical Specialist (USA)	1634	1723	1814	1595	1602	1588
Biomedical Sciences (USAF)						
Veterinary (USA)	526	543	514	232	231	242
Warrant Officers	144	150	154	113	114	116
Medical Enlisted	27963	27752	28757	27016	27109	27107
Dental Enlisted	1308	1403	1373	1332	1324	1324
Total	44324	45054	45344	40085	40096	40119
DHP Civilian Work Years	9901	202	148	N/A	N/A	N/A
Navy Manpower Program						
Corps/Officers	Active Component			Reserve Component		
	FY22 Actual	FY23 Actual	FY24 Actual	FY22 Actual	FY23 Actual	FY24 Actual
Medical	3602	3453	3395	611	556	608
Dental	1134	1071	1066	232	227	223
Nurse	2703	2549	2573	1217	1214	1212
Medical Service	2715	2717	2776	331	322	321
Medical Specialist (USA)						
Biomedical Sciences (USAF)						
Veterinary (USA)						
Warrant Officers						
Medical Enlisted	22639	21993	21820	3931	3765	3797
Dental Enlisted	1972	1770	1628	263	281	289
Total	34765	33553	33258	6585	6373	6450
DHP Civilian Work Years	9901	1024	14	N/A	N/A	N/A
Air Force Manpower Program						
Corps/Officers	Active Component			Reserve Component		
	FY22 Actual	FY23 Actual	FY24 Actual	FY22 Actual	FY23 Actual	FY24 Actual
Medical	3747	3785	3744	1271	1264	1272
Dental	863	868	863	269	268	266
Nurse	3025	3018	3086	2499	2478	2433
Medical Service	989	1005	998	839	781	826
Medical Specialist (USA)						
Biomedical Sciences (USAF)	2199	2280	2307	863	904	946
Veterinary (USA)						
Warrant Officers						
Medical Enlisted	16204	15698	15398	8704	8597	8740
Dental Enlisted	2035	2016	1956	592	573	573
Total	29062	28670	28352	15037	14865	15056
DHP Civilian Work Years	6193	10	-	N/A	N/A	N/A

Note:

Explanation of changes in Active Military End Strength: The net increase from FY 2023 to FY 2024 (+2,585) reflects the following changes by Component: Army (+2,430): for Medical End Strength restoral (+2,602) and Next Generation Resource Management System (NGRMS) program element sync/execution adjustments (-172). Navy (-258): for Medical End Strength Restoral (+1,822), restoral of planned end strength reductions of Mental Health professionals at Medical Treatment Facilities (+75), transfer to the Department of the Navy for Research and Development (-4) and Unit Deployment Program (-2), and NGRMS program element sync (-2,149). Air Force: (+413): for transfer to the Department of the Air Force for National Capital Region Special Mission Auxiliary (-26) and for execution adjustments (+439). The increase from FY 2024 to FY 2025 (+284) reflects the following changes by Component: Air Force (+264) for internal BAG realignments for program element sync. Army: (+21) for realignment of Army Reserve Officers. Navy: (-1) for internal BAG realignments for program element sync.

Explanation of changes in Civilian Full-Time Equivalent (FTEs): The net increase from FY 2023 to FY 2024 (+3,930) reflects the following changes: Transfer to the Department of the Air Force (-29) for Early Development Intervention Services (-6), National Capital Region Special Mission Auxiliary Function (-9), and Defense Wide Review directed medical readiness activities outside the Military Treatment Facilities (-14); Transfer to the Department of the Army (-54) for In-Dental Treatment Facilities Commanders Support Staff to Army (-30), and Womack Medical Center Readiness Clean-Up (-24); and Transfer to the Defense Health Agency from Department of the Army for the Initial Entry Training Reception Battalion Medical Support (+18) and execution adjustments for FY 2023 CIVPERS under execution (+3,995). The net increase from FY 2024 to FY 2025 (+161) reflects the increase in FTEs to support the Secretary's direction to implement the Suicide Prevention and Response Independent Review Commission's recommendations (+166), and transfers to the department of the Air Force for the 59th Medical Wing Inspector General (-2), FTEs only for the Family Advocacy Program (-2), and the National Training Director, Department of the Air Force Psychology Training and Recruitment (-1).